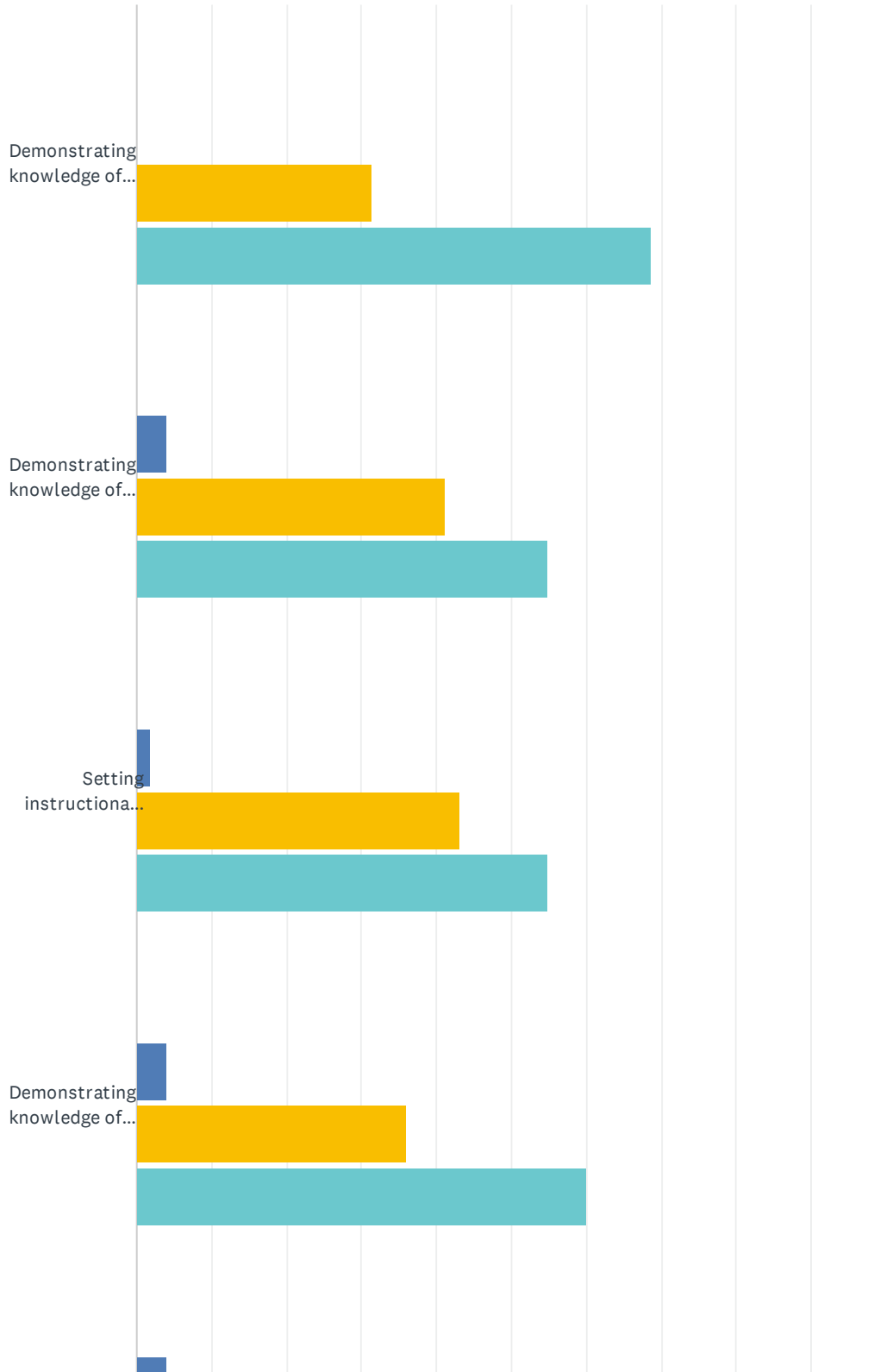
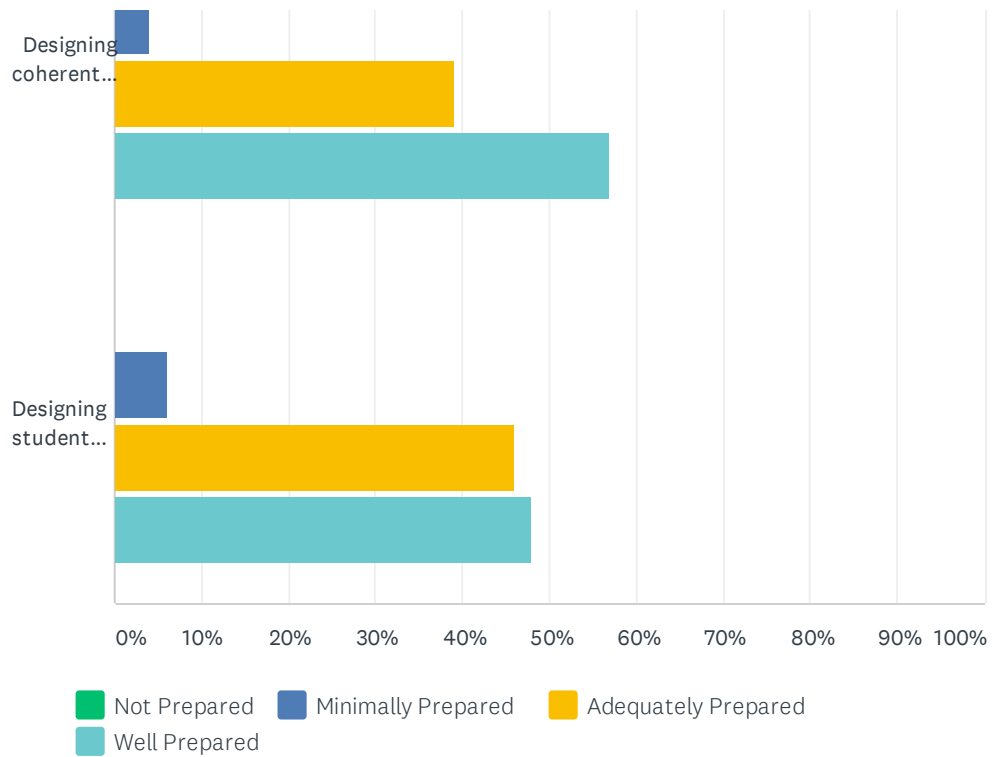


Q1 On a scale of 1 (not prepared) to 4 (well prepared), compared to all novice teachers, how would you rate recent JBU graduates in the following categories related to planning instruction.

Answered: 51 Skipped: 0



Revised 2019 Employer Satisfaction Survey



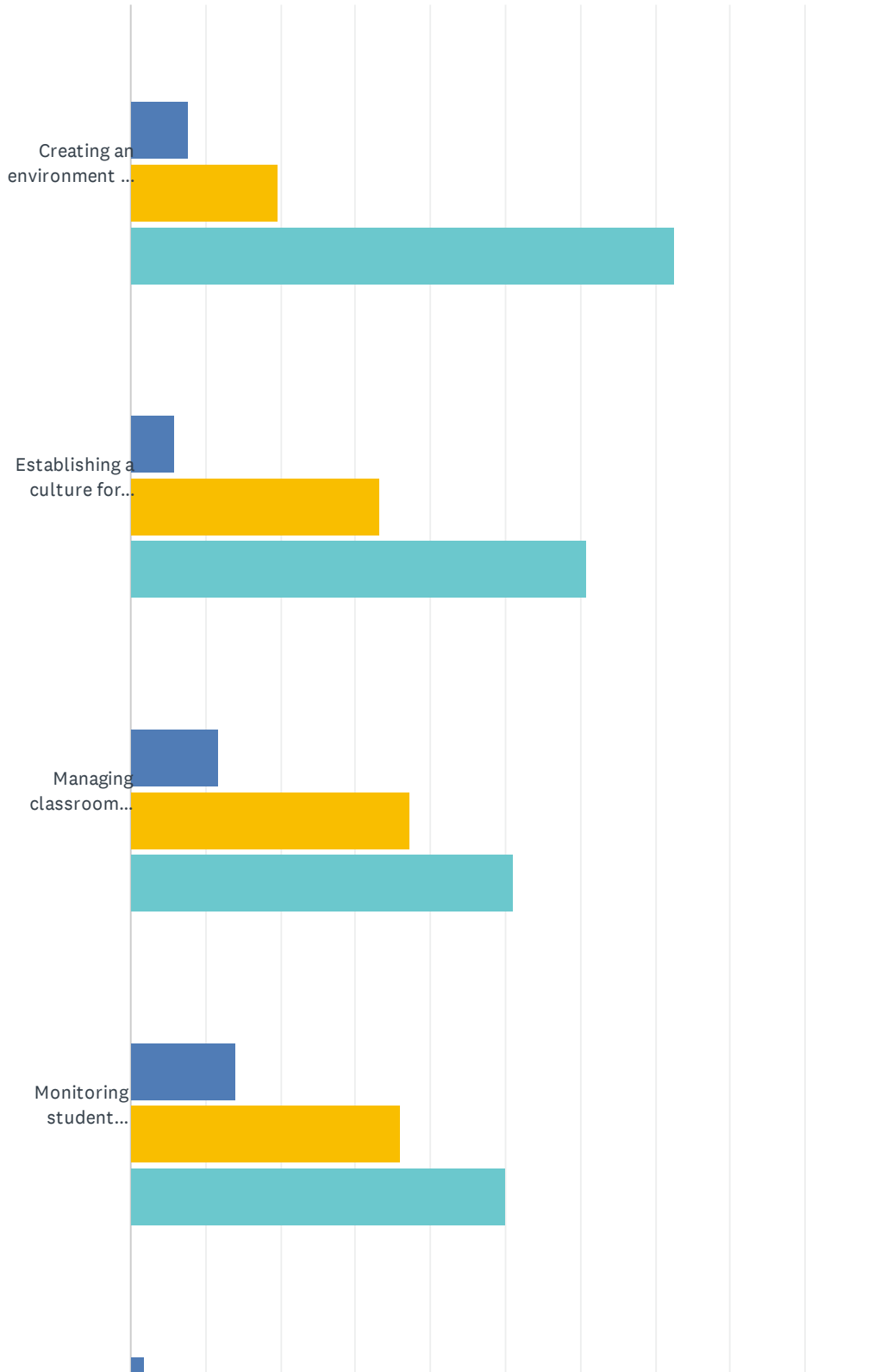
	NOT PREPARED (1)	MINIMALLY PREPARED (2)	ADEQUATELY PREPARED (3)	WELL PREPARED (4)	TOTAL	WEIGHTED AVERAGE
Demonstrating knowledge of content and pedagogy	0.00% 0	0.00% 0	31.37% 16	68.63% 35	51	3.69
Demonstrating knowledge of students	0.00% 0	3.92% 2	41.18% 21	54.90% 28	51	3.51
Setting instructional outcomes	0.00% 0	1.96% 1	43.14% 22	54.90% 28	51	3.53
Demonstrating knowledge of instructional resources	0.00% 0	4.00% 2	36.00% 18	60.00% 30	50	3.56
Designing coherent instruction	0.00% 0	3.92% 2	39.22% 20	56.86% 29	51	3.53
Designing student assessments	0.00% 0	6.00% 3	46.00% 23	48.00% 24	50	3.42

Revised 2019 Employer Satisfaction Survey

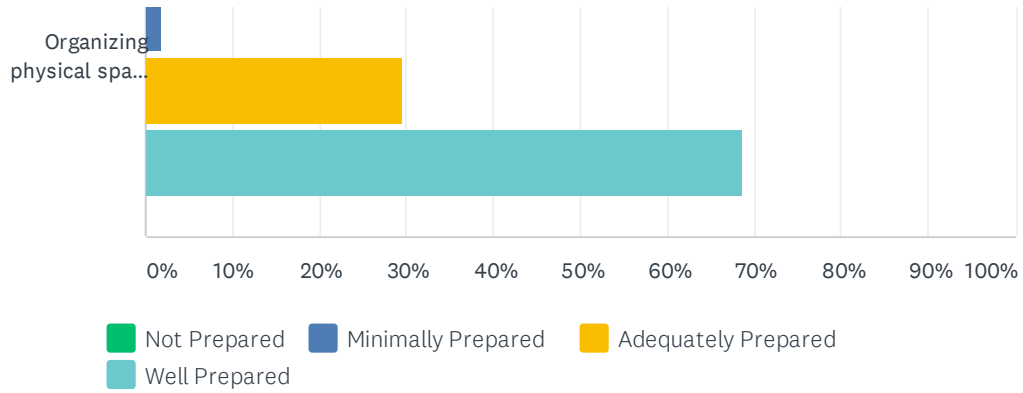
BASIC STATISTICS					
	MINIMUM	MAXIMUM	MEDIAN	MEAN	STANDARD DEVIATION
Demonstrating knowledge of content and pedagogy	3.00	4.00	4.00	3.69	0.46
Demonstrating knowledge of students	2.00	4.00	4.00	3.51	0.57
Setting instructional outcomes	2.00	4.00	4.00	3.53	0.54
Demonstrating knowledge of instructional resources	2.00	4.00	4.00	3.56	0.57
Designing coherent instruction	2.00	4.00	4.00	3.53	0.57
Designing student assessments	2.00	4.00	3.00	3.42	0.60

Q2 On a scale of 1 (not prepared) to 4 (well prepared), compared to all novice teachers, how would you rate recent JBU graduates in the following categories related to classroom environment.

Answered: 51 Skipped: 0



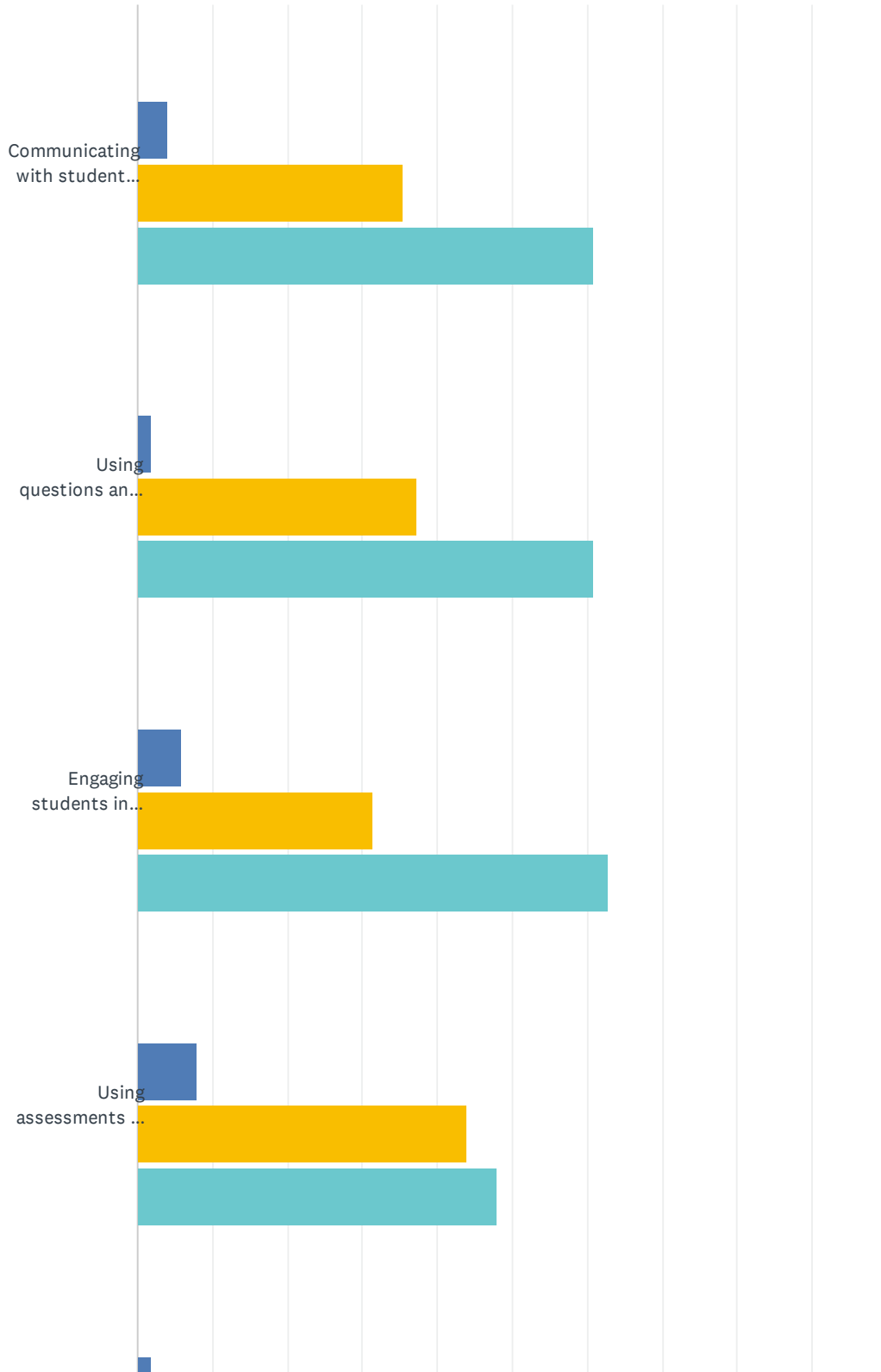
Revised 2019 Employer Satisfaction Survey



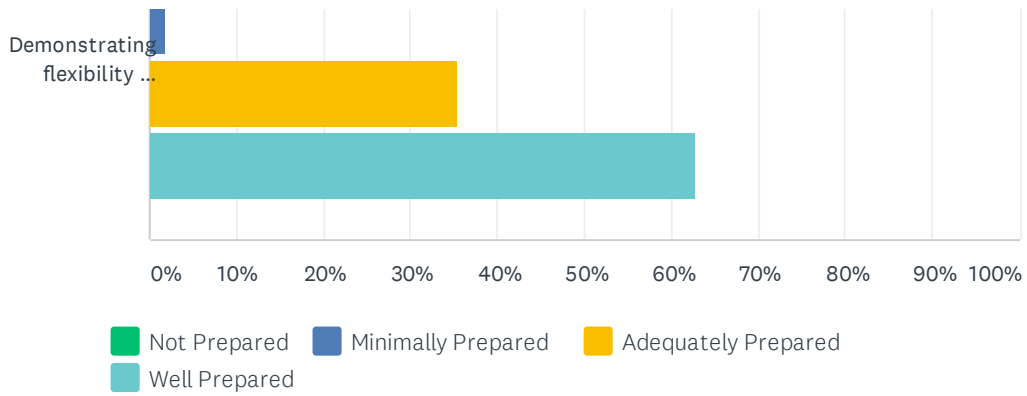
	NOT PREPARED	MINIMALLY PREPARED	ADEQUATELY PREPARED	WELL PREPARED	TOTAL	WEIGHTED AVERAGE
Creating an environment of Respect and Rapport	0.00% 0	7.84% 4	19.61% 10	72.55% 37	51	3.65
Establishing a culture for learning	0.00% 0	5.88% 3	33.33% 17	60.78% 31	51	3.55
Managing classroom procedures (transitions, etc.)	0.00% 0	11.76% 6	37.25% 19	50.98% 26	51	3.39
Monitoring student behavior	0.00% 0	14.00% 7	36.00% 18	50.00% 25	50	3.36
Organizing physical space (safety, desk arrangement, etc.)	0.00% 0	1.96% 1	29.41% 15	68.63% 35	51	3.67

Q3 On a scale of 1 (not prepared) to 4 (well prepared), compared to all novice teachers, how would you rate recent JBU graduates in the following categories related to classroom instruction.

Answered: 51 Skipped: 0



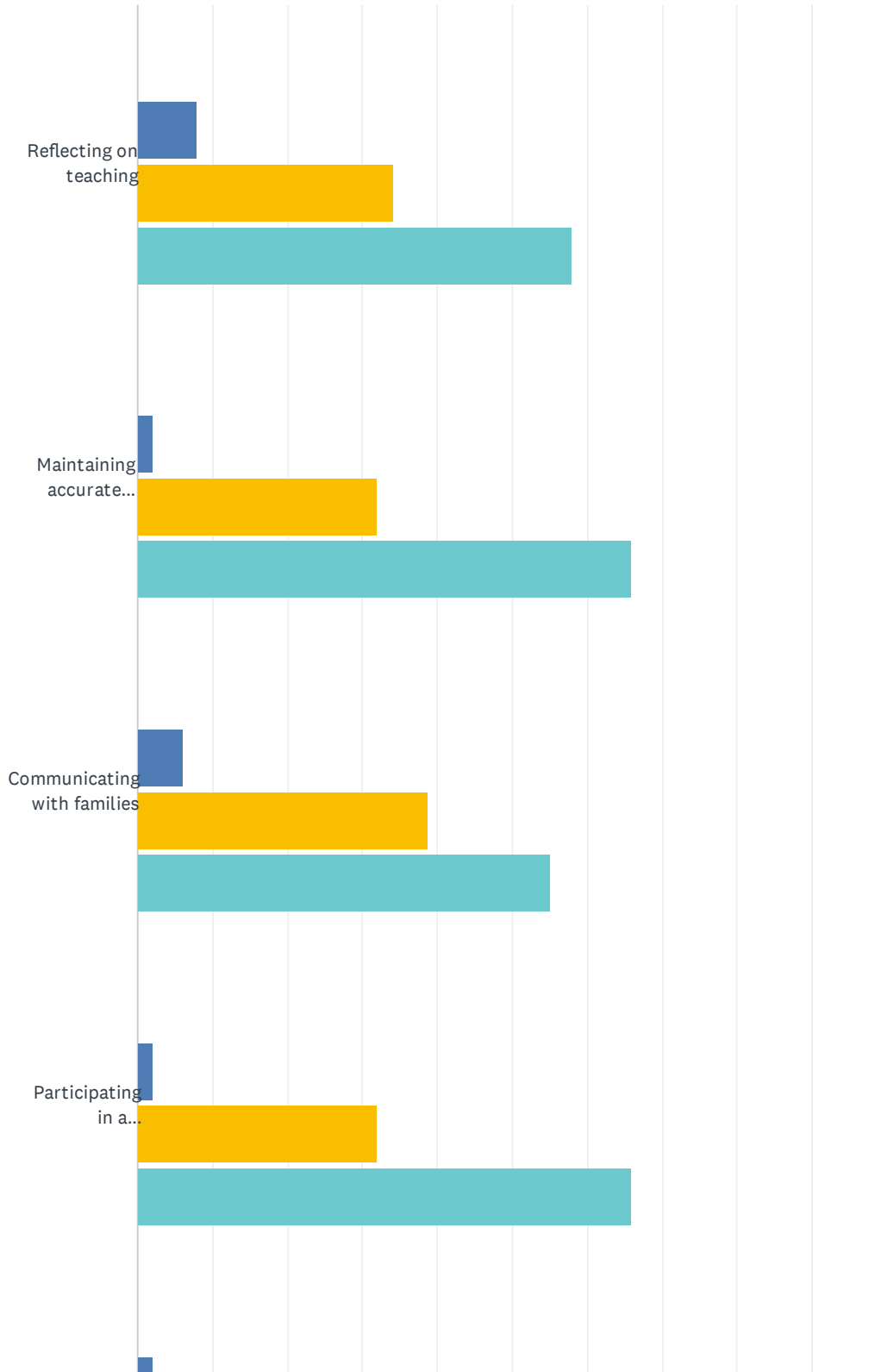
Revised 2019 Employer Satisfaction Survey



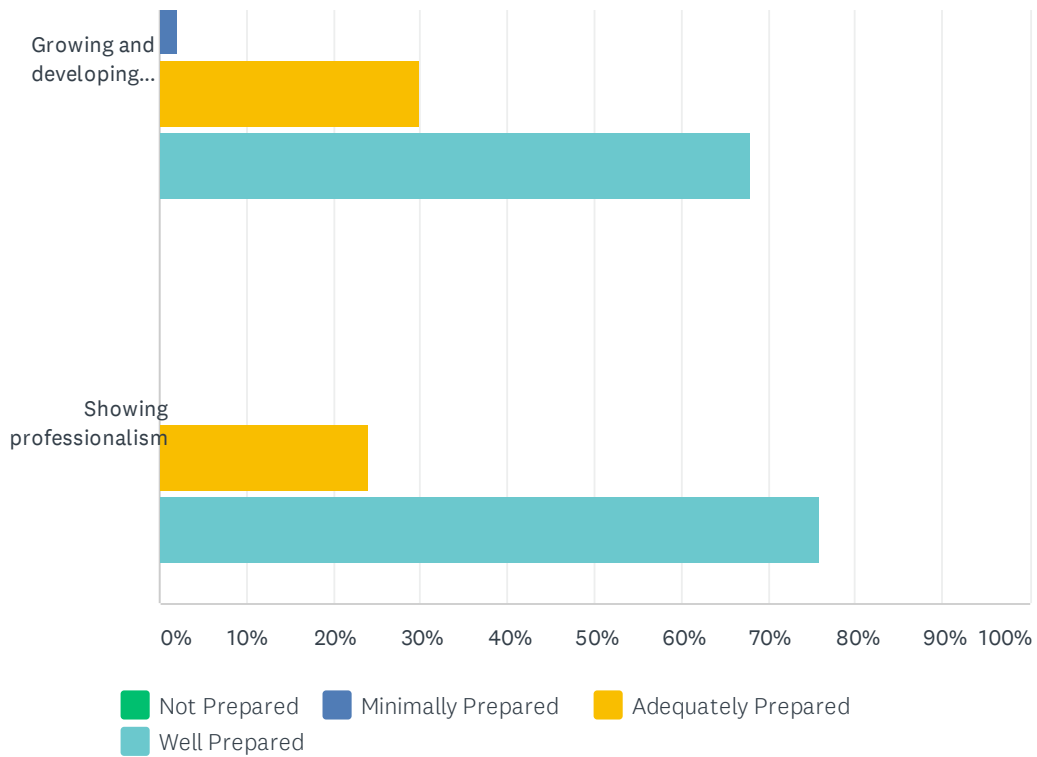
	NOT PREPARED	MINIMALLY PREPARED	ADEQUATELY PREPARED	WELL PREPARED	TOTAL	WEIGHTED AVERAGE
Communicating with students (directions, oral and written language)	0.00% 0	3.92% 2	35.29% 18	60.78% 31	51	3.57
Using questions and discussion techniques	0.00% 0	1.96% 1	37.25% 19	60.78% 31	51	3.59
Engaging students in learning	0.00% 0	5.88% 3	31.37% 16	62.75% 32	51	3.57
Using assessments in instruction (monitoring progress)	0.00% 0	8.00% 4	44.00% 22	48.00% 24	50	3.40
Demonstrating flexibility and responsiveness	0.00% 0	1.96% 1	35.29% 18	62.75% 32	51	3.61

Q4 On a scale of 1 (not prepared) to 4 (well prepared), compared to all novice teachers, how would you rate recent JBU graduates in the following categories related to professionalism.

Answered: 50 Skipped: 1



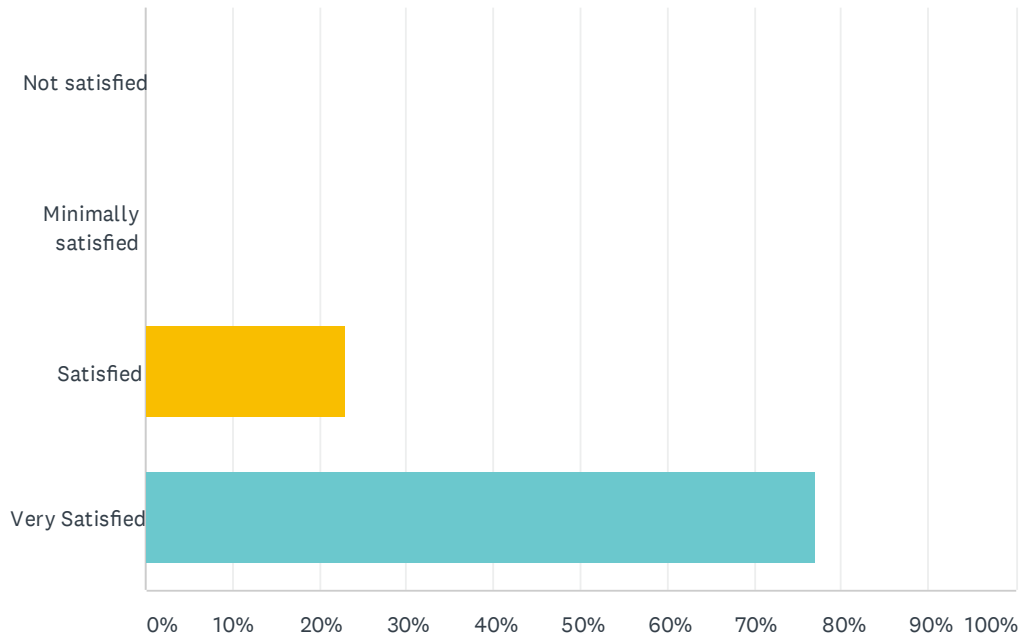
Revised 2019 Employer Satisfaction Survey



	NOT PREPARED	MINIMALLY PREPARED	ADEQUATELY PREPARED	WELL PREPARED	TOTAL	WEIGHTED AVERAGE
Reflecting on teaching	0.00% 0	8.00% 4	34.00% 17	58.00% 29	50	3.50
Maintaining accurate records	0.00% 0	2.00% 1	32.00% 16	66.00% 33	50	3.64
Communicating with families	0.00% 0	6.12% 3	38.78% 19	55.10% 27	49	3.49
Participating in a professional learning community	0.00% 0	2.00% 1	32.00% 16	66.00% 33	50	3.64
Growing and developing professionally	0.00% 0	2.00% 1	30.00% 15	68.00% 34	50	3.66
Showing professionalism	0.00% 0	0.00% 0	24.00% 12	76.00% 38	50	3.76

Q5 How satisfied are you with the JBU graduates you have hired?

Answered: 48 Skipped: 3



ANSWER CHOICES	RESPONSES	
Not satisfied	0.00%	0
Minimally satisfied	0.00%	0
Satisfied	22.92%	11
Very Satisfied	77.08%	37
TOTAL		48

Q6 Any comments you might have concerning JBU Teacher Education graduates or program would be appreciated. Including your name in the comment box gives us permission to use your comments in our promotional materials.

Answered: 22 Skipped: 29

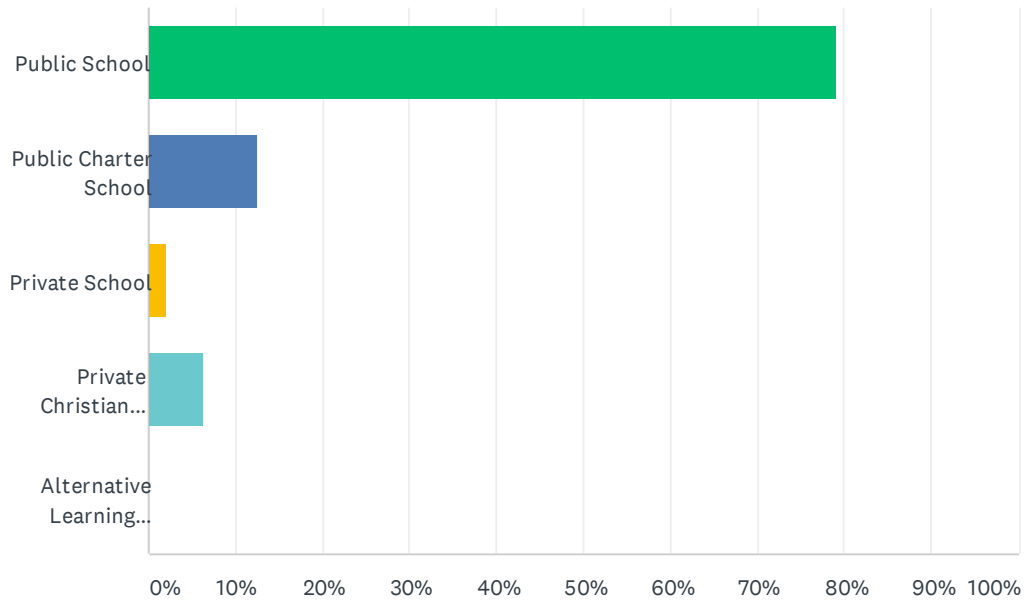
#	RESPONSES	DATE
1	I feel that our staff member was very well prepared. I feel that she was at the level of a second or third year teacher moving to a new building or environment. The difficulty that I saw was just not having the experience of having her own classroom and mastering the small things that you don't think about in making a classroom work. Classroom management will have to be monitored in that organization and procedures were taught and were in place but staying focused on discipline and not wanting to hurt student feelings will come with experience. Overall she did a great job and was very well please with the level of instruction, differentiation of instruction, the high level of engagement, the fun that was brought to the students, and her overall positive attitude and lover for the profession. I would love to be closer to your campus so that I could have the opportunity to hire your graduates in the future. I feel very fortunate to have gotten such a great teacher.	6/14/2021 7:41 AM
2	Ms. Baack is an excellent teacher who has excelled here at Central.	6/10/2021 2:52 PM
3	I appreciate you allowing us to give you feedback on your program. I am sure that you prepare your graduates well, however, sometimes the graduates choose to not always strive to the level of excellence you would like. The teacher you referenced in this survey has done a good job, but there were areas of needed improvement and I do not feel like the improvements were directly related to your program.	6/9/2021 1:44 PM
4	Ms. Caesar is a great teacher.	6/9/2021 12:06 PM
5	This teacher has been incredible. Does an excellent job in the classroom. Great hire!	6/9/2021 11:13 AM
6	I am very pleased with the performance of JBU graduates that I have had a chance to bring to our team.	6/9/2021 11:01 AM
7	Emily Solomon is a delight! She was only here, before moving to another city, for a year. We could not have been happier. Above all, she is a learner herself! Emily was eager to get feedback and do her best in fulfilling her role as teacher, with excellence. She loves the Lord and is a reflection of His love to her students, parents and to our staff. Rebecca Partain	6/8/2021 9:29 PM
8	We are pleased with our JBU hire. The things we've been really working on are communicating expectations with students with an encouraging demeanor, so that the teacher is warm and demanding. Also, improving parent communication has been another area of work. Holding the line on policies is great but taking a supportive stance with parents is needed. Parents need to know the teacher is in their child's corner.	6/8/2021 5:11 PM
9	Our focus this year for Mr. Cooper has been on classroom management. It has been necessary to re-establish expectations a couple of times with the class to ensure adequate opportunities are happening for instruction and learning. As those have become established we are seeing positive opportunities for student engagement and learning. Mr. Cooper has confidence and is willing to learn and adjust as needed. He has had support from our instructional specialist and facilitators this year as well.	2/5/2020 1:22 PM
10	We are very pleased with Madison Humphery's job performance during her 1st full year of teaching at our school. She has been a welcomed addition to our English Department. She has established a strong foundation in her first year of teaching that she will continue to build upon successfully. She has done a good job with her planning and preparation of the written, taught and assessed curriculum. We look forward to seeing Madison continue to grow and build upon her success this school year and in the years to come.	1/9/2020 3:23 PM

Revised 2019 Employer Satisfaction Survey

11	None at this time	1/9/2020 7:39 AM
12	I have been highly impressed with Ashleigh these past two years! She has been an asset to an already highly effective fourth-grade team. She is a team player, works well with parents, is active in our community, and always gives her very best. JBU certainly prepared her well! I am thankful she has joined our team here at Gravette Upper.	1/8/2020 9:39 AM
13	I am very impressed with Mrs. Kollman. So much so, it has made me want to be on the lookout for JBU applicants for any future openings.	1/8/2020 8:46 AM
14	Abigail Scott is one of the best teachers I have hired in my career. She is well on her way to being a distinguished teacher in the next few years. She was very prepared for teaching/learning and has adjusted very well in a nontraditional building and embraced the culture of student agency. I encourage you to place teaching candidates at Don Tyson School of Innovation for observations and internships. We welcome the opportunity to share our mastery and project based learning approach with prospective teachers.	1/7/2020 3:21 PM
15	Ms. Clarke as a first-year teacher has done an amazing job creating a classroom environment that is engaging and creative. She has wonderful ideas and is not afraid to try new things.	1/7/2020 11:10 AM
16	We are blessed to have Samantha as part of our team. She is an excellent teacher and addition to our staff!	1/7/2020 7:12 AM
17	Anna is an outstanding teacher and a valued member of our team at Westridge.	1/7/2020 6:58 AM
18	I would hire another student that graduated from the JBU Teacher Education program.	1/6/2020 8:18 PM
19	Taylor has been wonderful. As a first-year teacher, she still has much to learn, but I feel confident that she will continue to grow. The one area we are working on is her interaction with parents. She is not as confident when dealing with them. We would like to see a good balance between humility and self-confidence.	1/6/2020 2:01 PM
20	Rachel is a new teacher and has experienced growth in all areas of the survey as expected of a new teacher. However, I would also express that Rachel is well beyond a majority of new teachers in preparation, pedagogy, and professionalism. Thank you for contributing to and assuring her preparation.	1/6/2020 12:52 PM
21	Emily is a joy and we feel so blessed to have her on our team! She is a wonderful model of Christian living and devotion to Jesus. We love her teach-ability, her willingness to learn and grow professionally and her magnetic personality! Great job, JBU!	1/6/2020 10:45 AM
22	I have noticed that in general, the teachers I hire from JBU seem to demonstrate more empathy toward students. Jason Jones	1/6/2020 10:30 AM

Q7 Which of the following best describes your school?

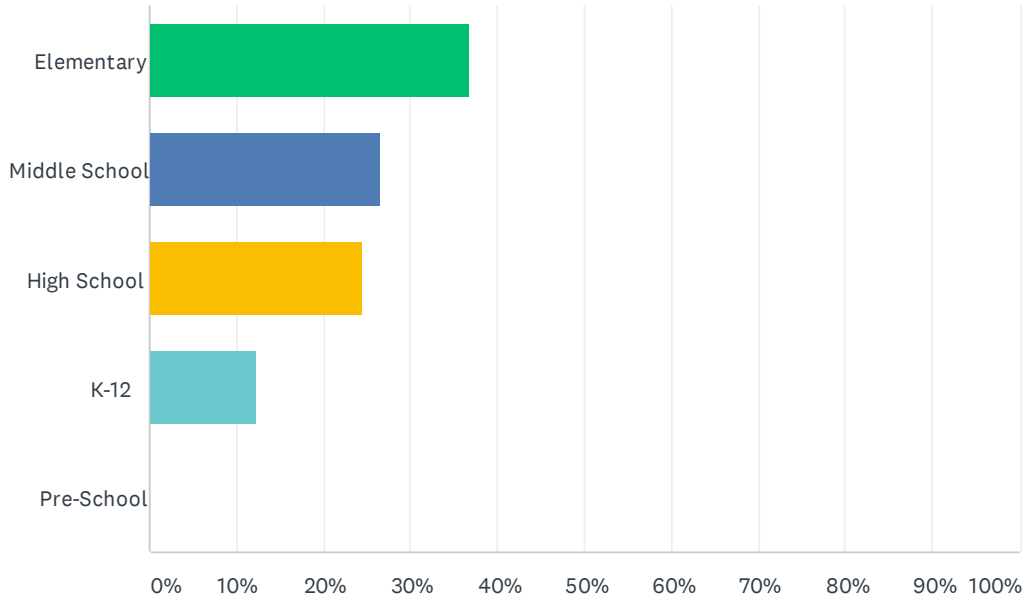
Answered: 48 Skipped: 3



ANSWER CHOICES	RESPONSES	
Public School	79.17%	38
Public Charter School	12.50%	6
Private School	2.08%	1
Private Christian School	6.25%	3
Alternative Learning Environment	0.00%	0
TOTAL		48

Q8 Which of the following best describes your school's configuration?

Answered: 49 Skipped: 2



ANSWER CHOICES	RESPONSES	
Elementary	36.73%	18
Middle School	26.53%	13
High School	24.49%	12
K-12	12.24%	6
Pre-School	0.00%	0
TOTAL		49